



DEPARTMENT OF THE ARMY
US ARMY RESEARCH, DEVELOPMENT AND ENGINEERING COMMAND
5183 BLACKHAWK ROAD
ABERDEEN PROVING GROUND MD 21010-5424

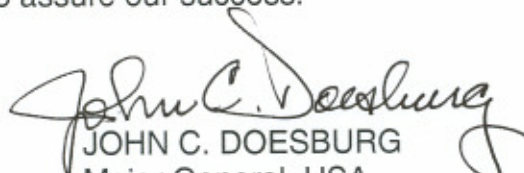
01 MAR 2004

AMSRD-CG

MEMORANDUM FOR ALL RDECOM EMPLOYEES

SUBJECT: Formal Establishment of the Research, Development and Engineering Command

1. U.S. Army Research, Development and Engineering Command (RDECOM) becomes official 1 March 2004 with the issue of Permanent Orders. Effective immediately, RDECOM is no longer a provisional organization and will function as a Major Subordinate Command (MSC) under Army Materiel Command (AMC) to incorporate research, development and engineering elements of the existing AMC Major Subordinate Commands. Simply stated, our mission is to get the right integrated technologies into the hands of warfighters quicker.
2. We are preparing realignment actions that will move personnel to RDECOM in the civilian personnel system. This reorganization and consolidation should be transparent to most of the workforce. I do not expect any personnel to be adversely impacted. Organizational realignments and process improvements are expected to be the most visible changes at affected locations. Additionally, on 1 March 2004, this headquarters will begin issuing its own policies, procedures and guidelines to effectively accomplish day-to-day activities and communicate our overarching operating processes and philosophies.
3. I commend your hard work and dedication as together we built the Provisional RDECOM into a Major Subordinate Command. There is still a great deal to be accomplished in our efforts to support our Nation's warfighters. Your continued dedication and hard work will help to assure our success.


JOHN C. DOESBURG
Major General, USA
Commanding